

ENVIRONMENTAL POLICY

Purpose

Henderson Investment Limited (the "Company") and its subsidiaries (collectively, the "Group") believe business goes hand in hand with the long term well-being of the society. This Policy sets out the Group's policy initiatives on environmental protection and measures adopted for implementing certain initiatives. The Board of Directors has oversight of the Group's implementation of this Policy and/or improving environmental performance.

Policy Initiatives

The Group is committed to the following policy initiatives on environmental protection:

- To set targets and objectives to reduce environmental impacts.
- To give due consideration to environmental impacts in the supply chain management and operation management process.
- To continually improve our environmental performance by complying or exceeding applicable environmental laws and standards, as well as adopting applicable local and international guidelines in our business operations.
- To reduce energy consumption and improve energy efficiency, conserve resources, use renewable or recyclable materials, and dispose of waste in an environmentally responsible manner.
- To give priority to environmentally-friendly designs, materials and construction approach and explore green alternatives for our projects.
- To favour consultants, contractors and suppliers who follow environmentally-friendly practices in providing their designs, services and products.
- To encourage our customers, business partners, employees and shareholders to embrace environmental stewardship by providing training, participating in environmental campaigns and supporting community activities.

 To raise awareness of staff and customers towards environmental issues through education and/or training and enlist their support in improving our performance.

Implementation

The Group strives to adopt various measures to implement the above policy initiatives. The Group will perform technical audits to investigate the environmental condition and ensure proper remediation for our operations. In particular, the following measures on waste reduction and disposal, water conservation, pollution prevention, and corporate social responsibility ("CSR") matters are adopted:

A. Construction Waste Reduction and Disposal

Green Procurement

An environmental friendly approach is taken to manage the selection of materials. Streamlined procurement system is adopted so as to quickly identify and select sustainably certified or accredited office products and equipment.

Recycling and Disposal

The Group aims to minimize the environmental impact associated with waste disposal by reusing and recycling throughout our operations.

Stakeholders Communication

The Group's waste management policy and strategy are clearly communicated to our stakeholders, including the suppliers, staff, tenants and customers.

B. Water Conservation

Water Efficiency

Water efficiency measures are designed and implemented to achieve higher level of water conservation, including the use of water saving sanitary fixtures and appliances with water efficiency label.

Water Efficiency Measures and Monitoring

Water consumption data are monitored, recorded, measured and analysed for

setting, monitoring and reviewing the overall water management performance regularly.

C. Pollution Prevention

The Group aims to reduce energy consumption and carbon emissions by using energy-efficient electrical appliances and to reduce consumption of resources such as paper, water and fuels used by the company fleet.

D. CSR Initiatives

The Group aims to meet all applicable legal and regulatory requirements on CSR matters. Furthermore, the Group is committed to supporting suitable CSR initiatives in relation to environmental protection and sustainability and providing a safe and healthy working environment to all staff in compliance with the applicable legal requirements.

Review of this Policy

The Company will review this Policy from time to time as appropriate, and in any event, once every three years.